

News Release

March 19, 2025

Announcement of Change in Representative Director, President and Chief Executive Officer and Managing Officers

At the Board of Directors meeting held today, Kintetsu World Express, Inc. approved the following changes to the Representative Director, President and CEO and managing officers. The change in the Representative Director, President and CEO will be formally resolved at the 56th Ordinary General Meeting of Shareholders scheduled for June 16, and at the Board of Directors meeting subsequently held.

1. Change of Representative Director, President and CEO (as of June 16, 2025)

Name	New Position	Current Position
Tetsuya Yamanaka	Representative Director President and Chief Executive Officer	Director Senior Managing Executive Officer

Nobutoshi Torii, the current Representative Director, President and CEO, will be appointed Director, Senior Advisor on the same date.

<Brief career history of new Representative Director, President and CEO>

Name	Tetsuya Yamanaka
Date of birth	January 3, 1961
Education	School of Commerce, Waseda University
Brief career history	March 1984 Graduated from Waseda University, School of Commerce April 1984 Joined Kintetsu World Express, Inc. April 2009 Appointed Managing Director of KWE-Kintetsu World Express (S) PTE. LTD April 2010 Appointed General Manager of Logistics Sales Department June 2012 Appointed Officer, General Manager of Import Sales Department June 2017 Appointed Executive Officer, General Manager of The Americas Region April 2021 Appointed Managing Executive Officer June 2023 Appointed Director, Managing Executive Officer April 2024 Appointed Director, Senior Managing Executive Officer (present)

2. Change of Managing Officers (as of April 1, 2025)

(1) Promotion

Name	New Position	Current Position
Yasuyuki Tani	Managing Officer	Officer
Tatsuya Narasaki	Managing Officer	Officer

(2) New Appointment

Name	New Position	Current Position
Yutaka Aoki	Officer	KWE-Kintetsu World Express (Thailand) Co., Ltd, MD Kintetsu Logistics (Thailand) Co., Ltd., MD

*MD: Managing Director

(3) Resignation (As of March 31, 2025)

Name	New Position	Current Position
Yasuhiro Kaneda	Advisor (as of April 1, 2025)	Managing Officer

3. Change of duties and responsibilities of Managing Officers (as of April 1, 2025)

Name	New Position	Current Position
Tetsuya Yamanaka Senior Managing Executive Officer	Assistant to the President	Corporate Planning & Administration Department Corporate Information Technology Department, Risk, Compliance, and APL Logistics Ltd
Shin Ogawa Managing Executive Officer	The Americas Region, GM Corporate Sales, Marketing & Operation Department and APL Logistics Ltd	JTK Region and The Americas Region, GM Corporate Sales, Marketing & Operation Department
Yoshikazu Yashiki Managing Executive Officer	Corporate Planning & Administration Department and Corporate Information Technology Department	Corporate Planning & Administration Department Corporate Planning & Administration Department, GM

Yoshitaka Furukawa Managing Officer	Human Resources Department	Human Resources Department Human Resources Department, GM
Hiroshi Azuma Managing Office	JTK Region, GM Export Sales Department and Import Sales Department	Europe Middle East & Africa Region, GM
Toshiro Nakajima Officer	Corporate Finance & Accounting Department, GM Finance & Accounting Department	Corporate Finance & Accounting Department, GM Finance & Accounting Department, GM
Seiji Kariya Officer	Corporate Information Technology Department, GM Information System Department	Corporate Information Technology Department, GM Information System Department, GM
Toru Kitani Officer	Europe Middle East & Africa Region, GM	Export Sales Department, GM

*GM: General Manager

4. List of Managing Officers (as of April 1, 2025)

*Updated point: underlined

Name	Position	Responsibility
Nobutoshi Torii	President and Chief Executive Officer	
Tetsuya Yamanaka	Senior Managing Executive Officer	<u>Assistant to the President</u>
Makoto Saito	Managing Executive Officer	Japan Affiliates Headquarters, GM Audit Department
Shin Ogawa	Managing Executive Officer	The Americas Region, GM Corporate Sales, Marketing & Operation Department and <u>APL Logistics Ltd</u>
Yoshihiro Kusakabe	Managing Executive Officer	Corporate Finance & Accounting Department and Human Resources Department
Yoshikazu Yashiki	Managing Executive Officer	Corporate Planning & Administration Department and <u>Corporate Information Technology Department</u>
Shuhei Murata	Managing Officer	Corporate Finance & Accounting Department

Takashi Ito	Managing Officer	Corporate Sales, Marketing & Operation Department, GM
Yoshitaka Furukawa	Managing Officer	Human Resources Department
Hiroshi Azuma	Managing Officer	<u>JTK Region, GM</u> <u>Export Sales Department and Import Sales Department</u>
Hiroshi Michimune	Managing Officer	East Asia Region, GM
Hideyuki Hasegawa	Managing Officer	Kintetsu Cosmos, Inc., President & CEO
Thad Bedard	Managing Officer	APL Logistics Ltd, President
Samuel Eric Lee	Managing Officer	General Counsel
Hakan Yaren	Managing Officer	Corporate Information Technology Department
Yasuyuki Tani (promotion)	Managing Officer	South East Asia & Oceania Region, GM
Tatsuya Narasaki (promotion)	Managing Officer	<u>Corporate Planning & Administration Department, GM</u> <u>General Affairs Department, Customs Compliance Department,</u> <u>and APL Logistics Department</u>
Toshiro Nakajima	Officer	Corporate Finance & Accounting Department, GM <u>Finance & Accounting Department</u>
Seiji Kariya	Officer	Corporate Information Technology Department, GM <u>Information System Department</u>
Takanari Harada	Officer	Audit Department, GM
Toru Kitani	Officer	<u>Europe Middle East & Africa Region, GM</u>
Shin Yamashita	Officer	Import Sales Department, GM
Yutaka Aoki (New Appointment)	Officer	<u>Export Sales Department, GM</u>

*GM: General Manager